

Purpose and Scope

Coventry Group Limited (CGL) is committed to providing a workplace that is healthy, happy and safe for our employees, contractors and visitors. We will be easy to work for and well-resourced with a single health, safety and environmental management system aimed to increase worker knowledge and awareness of health and welfare issues and healthy lifestyle and behaviours.

Definitions

CGL Coventry Group Ltd

Authority

The Executive Leadership Team (ELT) has authorised this policy on 25th September 2017. This policy was prepared by the CGL HSE Manager and is known in this policy as the Policy Owner.

Policy

We will encourage worker participation in a range of initiatives that support health, safety, welfare and the communities where our businesses operate and our people live.

- Encourage our workers to be more physically active, providing useful information on health and wellbeing
- Promote smoke free workplace environments and support workers to quit smoking
- Focus on the need to protect workers, and other people within our business from situations that may cause injury or illness
- Ensure that new employees, contractors and visitors to our work environments complete an appropriate induction to provide health, safety and welfare information
- Identify hazards and control risks that have been recognised within our business to ensure the health and welfare of our employees and others is considered
- Select appropriate personal protective equipment to minimise the risk to health and safety whilst considering the nature of the work and associated hazards
- Actively consult and communicate with our employees in relation to health and welfare
- Implement health monitoring programs relevant to the business activities
- Review workplaces by considering health and hygiene for our employees
- Undertake pre placement medical reviews as determined within the business units
- Ensure all personnel present understand and present fit for duties

Associated Documents

- HSE 100 Health, Safety and Environmental Policy
- HSE 101 Drug and Alcohol Policy
- HSE 102 Chain of responsibility Policy
- HSE 103 Return to Work Policy



Policy History

<u>Description</u>	<u>Reference #</u>	<u>Date</u>	<u>Authority</u>
Original Health and Welfare Policy	HSE 104 01	14/11/2017	Robert Bulluss
Next Review Due		14/11/2019	

