

## HSE 100 HEALTH, SAFETY & ENVIRONMENT POLICY

### Purpose and Scope

We value the health, safety and wellbeing of our people first and foremost. We will continuously drive business improvement by incorporating health, safety and environmental programs to support our people and partners to think safe, act safe and stay safe.

### Definitions

ISO45001 – International Standard for Occupational Health and Safety

ISO14001 – International Standard for Environmental Management

Partners – includes customers, suppliers, visitors, contractors and those we do business with.

### Policy

We will:

- Establish safe and healthy work environments by providing support and resources that foster a safety 1<sup>st</sup> culture
- Encourage all to raise safety concerns and improvements; speaking up will not put your employment at risk. Working safely is a condition of employment
- Engage with our people and partners through effective consultation to deliver a genuine exchange of information, training and instruction
- Continually focus on managing risks and impacts by implementing measures to eliminate or minimise these through maintaining effective systems in accordance with ISO45001 and ISO14001 standards
- Set clear and measurable objectives and targets and ensure our people are aware of their responsibilities
- Operate in compliance with all applicable health, safety and environmental laws, regulations and other requirements
- Maintain an injury management program with a focus on recovery while at work.

### Associated Documents

- HSE 101 Drug and Alcohol Policy
- HSE 102 Chain of Responsibility Policy
- HSE 103 Return to Work Policy
- HSE 104 Health and Welfare Policy

### Policy History

<u>Description</u>	<u>Reference #</u>	<u>Date</u>	<u>Authority</u>
Original HSE Policy	HSE 100	14/11/2017	CEO
Minor changes	HSE 100	18/11/2019	GM PSQW
Major changes	HSE 100	30/09/2020	CLT
Next Review Due		30/09/2022	

